



# UNITED ELECTRIC COOPERATIVE

## Position Description

<b>Position Title:</b>	Tree Trimmer, Foreman
<b>Reports to:</b>	Right of Way Superintendent
<b>Classification:</b>	Non-Exempt, Union
<b>Position Type:</b>	Full-time

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### Position Summary:

The Tree Trimmer, Foreman position will be responsible for operating vehicles and equipment to assist line crews by clearing and maintaining right of ways. The Tree Trimmer, Foreman position will perform right of way tree trimming maintenance and service work on the Cooperative's distribution system in a safe and efficient manner.

### Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Performs all necessary work on the safe and proper operation of equipment used in the duty of performing tree trimming and right of way clearance around electric lines.
2. Trims and/or remove trees by climbing with the aid of a ladder, safety belt, climbing line, powered trimmer lift truck, or works from the ground using saws/pruners.
3. Uses appropriate tools, will cut branches or trunk sections and drops or lowers them to the ground with lines.
4. Operates certain types of vehicles and associated equipment.
5. Sprays stumps and brush with hand-spraying equipment to prevent further growth.
6. Loads and unloads trucks with logs, stumps, brush, and debris and/or feeds brush into a wood chipper.
7. Repairs slight damages to lawns, fences, and walks caused by tree trimming.
8. Inspect work after completion to ensure that it has been done in accordance with all applicable specifications and codes.
9. Understand and utilize safety and protective equipment.
10. Properly use and keep in good working order all trucks, tools and assigned equipment.
11. Learn and comply with all company and safety policies, procedures, rules and regulations.
12. Learn and utilize automated equipment as required by the cooperative.
13. Performs scheduled and emergency work when called upon by the Foreman and Right of Way Superintendent due to extreme weather-related outages.
14. Maintains a professional image and encourages good member relations, including courteous and safe driving habits.
15. Assist as needed in notifying members of pending tree trimming projects on their property.
16. Attend training and/or courses relating to area of work (overnight stays may be required).
17. This position is safety-sensitive and the employee must learn and comply with all of the Cooperative's safety policies, procedures, rules and regulations, in addition to all other policies, procedures, rules and regulations related to the position of employment.
18. Perform all other duties that may be assigned by the CEO or designee.

### Required Education and Experience:

1. Education: High school diploma or equivalent
2. Experience: 10 years of experience working and cutting for a reputable tree service; two (2) years of supervising tree trimming crews
3. Skills: Maintain first aid and CPR certification; maintain a Class A CDL; **must reside within 15 miles of cooperative office where reporting to work**; maintain a certified applicator's license.

**Preferred Education and Experience:**

1. Education: Certified Arborist/Utility Specialist
2. Experience: 15 years of experience working and cutting for a reputable company; five (5) years supervising tree trimming crews; Class A CDL

**Supervisory Responsibilities:**

This position is responsible for supervising Apprentice and Journeyman tree trimmer positions.

**Working Conditions:**

This is a full-time position. This position will report to the Maryville office location but may be required to commute to the Savannah location on occasion for safety meetings. Days and hours of work are Monday through Friday, 8:00 a.m. to 4:30 p.m. This position is required to work hours outside normal working hours and weekends to support the cooperative during events or emergencies. **This position requires that the employee must reside within 15 miles of cooperative office where reporting to work.**

**Physical Demands and Working Conditions:**

While performing the duties of this job, the employee is frequently required to stand, walk, kneel, crouch, and/or sit for prolonged periods of time; employee will work outside in any kind of inclement weather at any time, navigating fields, creeks, rural timber, uneven ground, and/or ditches; employee must be able to lift and carry 75 – 100 pounds.

**Other Duties:**

Please note this position description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time or without notice. This position description is not deemed an employment contract and does not waive the employment at-will doctrine governed by the state of Missouri.

Failure to fulfill the requirements of this position description, changes in economic conditions, changes in operational policies or procedures, and/or other conditions or reasons may result in the elimination of this position and/or employee termination.

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Employee Signature

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Date